

Merged NURSE Salary Scale

1st Point	2nd Point	3rd Point	4th Point	5th Point	6th Point	7th Point	8th Point	9th Point	10 Point	11th Point
€27,211.00	€29,204.60	€30,234.44	€31,709.98	€33,189.13	€34,665.88	€36,136.61	€37,407.89	€38,682.77	€39,951.64	€41,221.71
12th Point	13th/LSI									
€42,468.96	€43,800.31									

Nursing Rates Applicable for Agency Shifts worked in ****St James Hospital Dublin Only****

PayScales	Mon-Sat DAY	Mon-Sat Twi	Mon-Fri NIGHT	Saturday NIGHT		Sunday-DAY	Sun Twilight	Sunday NIGHT		
		*see condition		2000-0000	0000-0800		*see condition	2000-0000	0000-0800	
1st Point	€13.37	€15.60	€16.71	€16.71	€30.09	€26.74	€28.97	€30.09	€16.71	Escort Rates= Mon - Sunday €65.00 first hour next 7 hours €14.80 per hour after that normal rates apply
2nd Point	€14.35	€16.74	€17.94	€17.94	€32.29	€28.70	€31.09	€32.29	€17.94	
3rd Point	€14.86	€17.33	€18.57	€18.57	€33.43	€29.71	€32.19	€33.43	€18.57	
4th Point	€15.58	€18.18	€19.48	€19.48	€35.06	€31.16	€33.76	€35.06	€19.48	
5th Point	€16.31	€19.03	€20.39	€20.39	€36.70	€32.62	€35.34	€36.70	€20.39	
6th Point	€17.03	€19.87	€21.29	€21.29	€38.33	€34.07	€36.91	€38.33	€21.29	
7th Point	€17.76	€20.72	€22.20	€22.20	€39.95	€35.51	€38.47	€39.95	€22.20	
8th Point	€18.38	€21.45	€22.98	€22.98	€41.36	€36.76	€39.83	€41.36	€22.98	
9th Point	€19.01	€22.18	€23.76	€23.76	€42.77	€38.02	€41.19	€42.77	€23.76	
10th Point	€19.63	€22.90	€24.54	€24.54	€44.17	€39.26	€42.54	€44.17	€24.54	
11th Point	€20.26	€23.63	€25.32	€25.32	€45.58	€40.51	€43.89	€45.58	€25.32	Speciality: Occupational Health Nurse Rate Per Hour= €31.73/hr
12th Point	€20.87	€24.35	€26.09	€26.09	€46.96	€41.74	€45.22	€46.96	€26.09	
13th/LSI	€21.52	€25.11	€26.90	€26.90	€48.43	€43.05	€46.63	€48.43	€26.90	
Saturday Allowance: €15.30										

Notes:

Nurses Per Hour rates based on Salary Scale/52.18weeks/**39hours** as and from 1st July 2013

Public Holidays are paid at Sunday Rates

Conditions re Unsocial hours worked in St James Hospital:

Twilight Rates= 1 + 1/6, i.e. 1.16667. Twilight rates no longer apply between 1800-2000, may apply between hours 2000-0000

*Twilight rates can apply for those hours worked between 20.00-00.00 only on the condition a minimum duration of 8hrs are worked in the shift

Night Rates apply between 20.00-08.00 whereby must be at least 3hrs worked between 00.00-07.00

Night Duty Rates= 1+ 1/4, i.e. 1.25

Sunday/PH Day Rates= [time+time]

Sunday Rate: **For example:**

Saturday Night Shift 2000-0800 = 2000-0000 is normal Night rates, being [Time x 1.25], from 0000-0800= [Time x 1.25 +Time]

Example re Saturday Night rate re "Merged-1" for 2000-0000=[€13.37 x 1.25=€16.71/hr] and from 0000-0800= [(€13.37 x 1.25) +€13.37=€30.09/hr]

Sunday/PH Night 2000-0800= 2000-0000 is [Time x 1.25 +Time], from 0000-0800= normal Night Duty [Time x 1.25]

Example re Sunday/PH Night rate re "Merged-1" for 2000-0000= [(€13.37 x 1.25) +€13.37=€30.09/hr] and from 0000-0800= [€13.37 x 1.25=€16.71/hr]