

Merged Carer Salary Scale

<u>1st Point</u>	<u>2nd Point</u>	<u>3rd Point</u>	<u>4th Point</u>	<u>5th Point</u>	<u>6th Point</u>	<u>7th Point</u>	<u>8th Point</u>	<u>9th Point</u>
€25,578	€27,172	€28,420	€29,083	€29,809	€30,554	€31,319	€32,102	€32,906

Carers/HCA Rates Applicable for Agency Shifts worked in St James Hospital Dublin Only

Payscale	Mon-SatDAY	Mon-SatTwilig	Mon-Fri NIGHT	Saturday NIGHT		SundayDAY	SundayTwilig	SundayNIGHT	
		*see condition		2000-0000	0000-0800		*see condition	2000-0000	0000-0800
1st Point	€12.57	€14.66	€15.71	€15.71	€28.28	€25.14	€27.23	€28.28	€15.71
2nd Point	€13.35	€15.58	€16.69	€16.69	€30.04	€26.70	€28.93	€30.04	€16.69
3rd Point	€13.97	€16.29	€17.46	€17.46	€31.42	€27.93	€30.26	€31.42	€17.46
4th Point	€14.29	€16.67	€17.86	€17.86	€32.16	€28.58	€30.96	€32.16	€17.86
5th Point	€14.65	€17.09	€18.31	€18.31	€32.96	€29.30	€31.74	€32.96	€18.31
6th Point	€15.01	€17.52	€18.77	€18.77	€33.78	€30.03	€32.53	€33.78	€18.77
7th Point	€15.39	€17.95	€19.24	€19.24	€34.63	€30.78	€33.34	€34.63	€19.24
8th Point	€15.77	€18.40	€19.72	€19.72	€35.49	€31.55	€34.18	€35.49	€19.72
9th Point	€16.17	€18.86	€20.21	€20.21	€36.38	€32.34	€35.03	€36.38	€20.21

Saturday Allowance: €10.71

Notes:

Carers Per hour rates based on Salary Scale/52.18weeks/39hrs

Conditions re Unsocial hours worked in St James Hospital:

Twilight rates no longer apply between 1800-2000, may apply between hours 2000-0000

*Twilight rates can apply for those hours worked between 20.00-00.00 only on the condition a minimum duration of 8hrs are worked in the shift

Twilight Rates= 1+ 1/6, i.e. 1.1667

Night Rates apply=8pm-8am whereby must be at least 3hours worked between 12mn-7am

Night Duty Rates= 1+ 1/4, i.e. 1.25

Sunday Day Rates= [time+time] Example: Rate Merged-1=€12.57+€12.57=€25.14/hr

Public Holidays Day shifts are paid at Sunday Day Rates

Sunday Rates/Public Holiday Night Rates= these follows natural clock starting 00.00 Saturday midnight and ending 23.59 on Sunday midnight)

For example:

Saturday Night Shift 2000-0800 = 2000-0000 is normal Night rates, being [Time x 1.25], from 0000-0800= [Time x 1.25 +Time]

Example re Saturday Night rate re "Merged-1" for 2000-0000=[€12.57 x 1.25=€15.71/hr] and from 0000-0800= [(€12.57 x 1.25) +€12.57=€28.28/hr]

Sunday/PH Night 2000-0800= 2000-0000 is [Time x 1.25 +Time], from 0000-0800= normal Night Duty [Time x 1.25]

Example re Sunday/PH Night rate re "Merged-1" for 2000-0000= [(€12.57 x 1.25) +€12.57=€28.28/hr] and from 0000-0800= [€12.57 x 1.25=€15.71/hr]