

Merged NURSE Salary Scale

1st Point	2nd Point	3rd Point	4th Point	5th Point	6th Point	7th Point
€27,211.00	€29,204.60	€30,234.44	€31,709.98	€33,189.13	€34,665.88	€36,136.61
13th/LSI	SSN					
€43,800.31	€45,954.00					

Nursing Rates Applicable for Agency Shifts worked in ****Coombe****

PayScales	Mon-Sat DAY	Mon-Sat Twi	Mon-Fri NIGHT	Saturday NIGHT		Sunday-DAY
		*see condition		2000-0000	0000-0800	
1st Point	€13.37	€15.60	€16.71	€16.71	€30.09	€26.74
2nd Point	€14.35	€16.74	€17.94	€17.94	€32.29	€28.70
3rd Point	€14.86	€17.33	€18.57	€18.57	€33.43	€29.71
4th Point	€15.58	€18.18	€19.48	€19.48	€35.06	€31.16
5th Point	€16.31	€19.03	€20.39	€20.39	€36.70	€32.62
6th Point	€17.03	€19.87	€21.29	€21.29	€38.33	€34.07
7th Point	€17.76	€20.72	€22.20	€22.20	€39.95	€35.51
8th Point	€18.38	€21.45	€22.98	€22.98	€41.36	€36.76
9th Point	€19.01	€22.18	€23.76	€23.76	€42.77	€38.02
10th Point	€19.63	€22.90	€24.54	€24.54	€44.17	€39.26
11th Point	€20.26	€23.63	€25.32	€25.32	€45.58	€40.51
12th Point	€20.87	€24.35	€26.09	€26.09	€46.96	€41.74
13th/LSI	€21.52	€25.11	€26.90	€26.90	€48.43	€43.05
SSN	€22.58	€26.34	€28.23	€28.23	€50.81	€45.16

Saturday Allowance: €15.30

Notes:

Nurses Per Hour rates based on Salary Scale/52.18weeks/39hours as and from 1st July 2013 Public Holidays

Conditions re Unsocial hours worked in St James Hospital:

Twilight Rates= $1 + \frac{1}{6}$, i.e. 1.16667. Twilight rates no longer apply between 1800-2000, may apply between

*Twilight rates can apply for those hours worked between 20.00-00.00 only on the condition a minimum dura

Night Duty Rates= $1 + \frac{1}{4}$, i.e. 1.25 Sunday/PH Day Rates= [time+time] Sunday Rate For example:

Saturday Night Shift 2000-0800 = 2000-0000 is normal Night rates, being [Time x 1.25], from 0000-0800= [Time

Example re Saturday Night rate re "Merged-1" for 2000-0000=[€13.37 x 1.25=€16.71/hr] and from 0000-0800= [(€13

Sunday/PH Night 2000-0800= 2000-0000 is [Time x 1.25 +Time], from 0000-0800= normal Night Duty [Time x 1

Example re Sunday/PH Night rate re "Merged-1" for 2000-0000= [(€13.37 x 1.25) +€13.37=€30.09/hr] and from 0000

8th Point	9th Point	10 Point	11th Point	12th Point
€37,407.89	€38,682.77	€39,951.64	€41,221.71	€42,468.96

Sun Twilight	Sunday NIGHT		
*see condition	2000-0000	0000-0800	
€28.97	€30.09	€16.71	Escort Rates= Mon - Sunday €65.00 first hour next 7 hours €14.80 per hour after that normal rates apply
€31.09	€32.29	€17.94	
€32.19	€33.43	€18.57	
€33.76	€35.06	€19.48	
€35.34	€36.70	€20.39	
€36.91	€38.33	€21.29	Speciality: Occupational Health Nurse Rate Per Hour= €31.73/hr
€38.47	€39.95	€22.20	
€39.83	€41.36	€22.98	
€41.19	€42.77	€23.76	
€42.54	€44.17	€24.54	
€43.89	€45.58	€25.32	
€45.22	€46.96	€26.09	
€46.63	€48.43	€26.90	
€52.67	€50.81	€28.23	

are paid at Sunday Rates

hours 2000-0000

tion of 8hrs are worked in the shift Night Rates apply between 20.00-08.00 whereby must be at least 3hrs

€ x 1.25 +Time]

13.37 x 1.25) +€13.37=€30.09/hr]

13.37 x 1.25]

0800= [€13.37 x 1.25=€16.71/hr]

worked between 00.00-07.00