

Merged NURSE Salary Scale

1st Point	2nd Point	3rd Point	4th Point	5th Point	6th Point	7th Point	8th Point	9th Point	10 Point	11th Point
€27,211.00	€29,204.60	€30,234.44	€31,709.98	€33,189.13	€34,665.88	€36,136.61	€37,407.89	€38,682.77	€39,951.64	€41,221.71
12th Point	13th/LSI									
€42,468.96	€43,800.31									

Nursing Rates Applicable for Agency Shifts worked in ****Beaumont Hospital & Raheny CNU****

PayScales	Mon-Sat DAY	Mon-Fri NIGHT	Saturday NIGHT		Sunday-DAY	Sunday NIGHT	
			2000-0000	0000-0800		2000-0000	0000-0800
1st Point	€13.37	€16.71	€16.71	€30.09	€26.74	€30.09	€16.71
2nd Point	€14.35	€17.94	€17.94	€32.29	€28.70	€32.29	€17.94
3rd Point	€14.86	€18.57	€18.57	€33.43	€29.71	€33.43	€18.57
4th Point	€15.58	€19.48	€19.48	€35.06	€31.16	€35.06	€19.48
5th Point	€16.31	€20.39	€20.39	€36.70	€32.62	€36.70	€20.39
6th Point	€17.03	€21.29	€21.29	€38.33	€34.07	€38.33	€21.29
7th Point	€17.76	€22.20	€22.20	€39.95	€35.51	€39.95	€22.20
8th Point	€18.38	€22.98	€22.98	€41.36	€36.76	€41.36	€22.98
9th Point	€19.01	€23.76	€23.76	€42.77	€38.02	€42.77	€23.76
10th Point	€19.63	€24.54	€24.54	€44.17	€39.26	€44.17	€24.54
11th Point	€20.26	€25.32	€25.32	€45.58	€40.51	€45.58	€25.32
12th Point	€20.87	€26.09	€26.09	€46.96	€41.74	€46.96	€26.09
13th/LSI	€21.52	€26.90	€26.90	€48.43	€43.05	€48.43	€26.90
Saturday Allowance: €15.30							

Notes:

Nurses Per Hour rates based on Salary Scale/52.18weeks/39hours as and from 1st July 2013

Public Holidays are paid at Sunday Rates. Twilight Rates no longer apply.

Night Rates apply between 20.00-08.00 whereby must be at least 3hrs worked between 00.00-07.00

Night Duty Rates= 1+ 1/4, i.e. 1.25

Sunday/PH Day Rates= [time+time]

Sunday Rates: **For example:**

Saturday Night Shift 2000-0800 = 2000-0000 is normal Night rates, being [Time x 1.25], from 0000-0800= [Time x 1.25 +Time]

Example re Saturday Night rate re "Merged-1" for 2000-0000=[€13.37 x 1.25=€16.71/hr] and from 0000-0800= [(€13.37 x 1.25) +€13.37=€30.09/hr]

Sunday/PH Night 2000-0800= 2000-0000 is [Time x 1.25 +Time], from 0000-0800= normal Night Duty [Time x 1.25]

Example re Sunday/PH Night rate re "Merged-1" for 2000-0000= [(€13.37 x 1.25) +€13.37=€30.09/hr] and from 0000-0800= [€13.37 x 1.25=€16.71/hr]

SAMPLE Standard NIGHT DUTY SHIFTS re breaks/hours paid

Night Nurses rostered between 20.00 hrs –08.00 hrs =12 hours.

Entitlement to a 77 minutes break (1 hour 17 minutes). =**10.71 hours worked/paid**

Night Nurses rostered between i.e. 20.10 hrs -07.53 hrs.

Entitlement to a 60minutes break (1 hour). = **10.71 hours worked/paid**

Escort Rates=

Mon - Sunday €65.00 first hour
next 7 hours €14.80 per hour
after that normal rates apply